



For Further information contact:
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Finance & Accounting Manager Position Description

Rausch Advisory Services is interviewing for several finance and accounting business advisory positions to support the strategic needs of our clients. Rausch Advisory Services professionals typically have a blend of public accounting and industry. They come from an FP&A background, a CPA background or a blend of both. As a Rausch Advisory Services professional you will provide solutions across a wide variety of industries, companies, and functional disciplines.

Job Description

The daily activities of a professional may include any or all of the following expertise:

- Financial Planning & Analysis - Preparation of annual operating plans; Quarterly re-forecasting; Development of multi-year strategic plans; Analysis of product line, channel and customer profitability; Evaluation of marketing and advertising ROI; Benchmarking; Refinement of cost allocation methodologies; R & D budgeting; Cost-to-serve analysis; Development of complex forecasting tools; Pricing analysis; Acquisition and divestiture analysis; Capital expense planning and analysis.
- Financial Accounting & Reporting - SEC Reporting Requirements: Forms 10-K, 10-Q, S-1, S-3, S-4; FASB Pronouncement analysis and implementation; Post merger integration; Reporting package development; Financial and operational audit coordination and execution; Consolidated financial statement preparation; Monthly close process redesign; Creation, review and documentation of internal control policy and procedures.
- Financial Systems Implementation - Define software requirements; Manage software selection process; Act as functional lead in implementation of financial systems or product upgrades; Serve as liaison between IT and Finance/Accounting functions; Design and map chart of accounts; Develop and execute test scripts; Design financial reports using system or bolt-on reporting tools; Identify and implement "quick hit" process improvements; Perform post-implementation troubleshooting.
- Process Documentation and Redesign - Develop "as is" process narratives and flow charts; Implement best practice recommendations; Align processes with capabilities of new systems; Ensure processes are compliant with external regulation.
- Interim or Gap Financial Management - Provide interim financial management when positions are impacted by growth, re-organization, merger, acquisition, or relocation; Evaluate job description and job



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content; Document desk-level processes; Identify and implement productivity opportunities; Assess efficiency of workflow; Develop current and accurate position descriptions; Train newly hired staff.

- Project Management - Analyze and document project objectives and requirements; Scope project, identify resource requirements, articulate deliverables and develop timetables; Create project and communication plans; Coordinate efforts of internal process owners and subject matter experts; Develop contingency plans to eliminate obstacles to on-time and on-budget completion of the project.

Requirements

- Bachelor's degree in Accounting, Finance, Computer Science or a related business field
- 7+ years of accounting or consulting experience
- Experience with a national public accounting firm or Fortune 500 company is strongly preferred
- Ability to map processes/procedures and drive improvements
- Strong knowledge of accounting and GAAP requirements
- Candidates must have public CPA experience and/or an MBA