



Rausch Advisory Services LLC. Privacy Policy as of March 1, 2014

Rausch Advisory Services LLC. ("RAS") is strongly committed to protecting the privacy of your personal information, and this privacy statement explains how RAS treats your personal information when you use this site. By providing Personal Information to us, you agree to the terms and conditions of this Privacy Policy.

Data collection

We collect only personally identifiable information that is specifically and voluntarily provided by visitors to RAS's website. RAS receives limited identifiable information, such as name, job title, and company name, address, email address, telephone and fax numbers, from website visitors. A visitor may choose to provide personal information in the following examples:

- Submit resumes or work history information
- Participate in Facebook or LinkedIn related sites
- Register for events and conferences
- Contact us for further information
- Subscribe or order newsletters and/or publications

Demographic information, including gender and occupation, is not actively sought, but may be submitted when a visitor responds to an online job application. It is RAS's policy to limit the information collected to only the minimum information required to complete a visitor's request. If a visitor believes the site has collected excessive information, we encourage the visitor to contact us at information@rauschadvisory.com to raise any concerns. In any instance where non-mandatory information is sought, the website visitor will be notified of this at the point of collection.

Use of data

When a visitor provides personal information to us, we use it for the purposes for which it was provided to us as stated at the point of collection. Examples of the types of use are given in the 'Data collection' section above. We may also use your data to contact you with information about RAS' business, services and events, and other information which may be of interest to you. You may unsubscribe from our mailing list at any time by contacting us as set out in the 'Unsubscribe' section below or through the unsubscribe link in our communication to you. RAS may also use your information in order to administer and manage the site or communicate with you about the site. Our websites do not collect or compile personally identifying information for dissemination or sale to outside parties for consumer marketing purposes, or host mailings on behalf of third parties.

Third parties

Personal data collected by RAS may be transferred or disclosed to third party contractors and subcontractors, for the purposes for which the visitor has submitted the information and for the administration of our system or site and/or other internal, administrative purposes. By submitting data on RAS's website, the visitor is providing explicit consent to the transfer of such data for the fulfillment of his or her voluntary requests or otherwise as set out in the 'Use of data' section. It is RAS's policy to disclose information to third parties under the following circumstances:



- As required by applicable law, statute, rule, regulation or professional standard, or through subpoena, search warrant or other legal process
- For regulatory compliance purposes
- When explicitly requested by a visitor
- When required to deliver publications or reference materials requested by a visitor
- When required to facilitate conferences or events hosted by a third party
- Or otherwise as set out in this statement.

Data retention

The personal data you submit to us will only be retained for as long as is required for the purposes for which it was collected. Contact information about visitors such as mailing list information is kept until a user unsubscribes to a publication or requests that we delete that information. Resumes are disposed of when they are either no longer under consideration, or are considered dated by our Human Resources departments.

Cookies

Using cookies: Cookies allow a web server to transfer data to a computer or device for record keeping and other purposes. We use cookies and other technologies to, among other things, better serve you with more tailored information and facilitate your ongoing access to and use of the Sites. If you do not want information collected through the use of cookies, there is a simple procedure in most browsers that allows you to decline the use of cookies. To learn more about cookies, please visit <http://www.allaboutcookies.org/>

Unsubscribe

Should visitors subsequently choose to unsubscribe from mailing lists or any registrations, we will provide instructions within the appropriate website area or in communications to our visitors; or a visitor may contact the human resources.

Security

RAS has implemented generally accepted standards of technology and operational security in order to protect personally identifiable information from loss, misuse, alteration or destruction. Only authorized RAS personnel are provided access to personally identifiable information and these employees have agreed to maintain the confidentiality of this information.

Children

RAS understands the importance of protecting children's privacy especially in an online environment. The RAS sites covered by this privacy statement are not intentionally designed for or directed at children under the age of 18 years. It is RAS's policy never to knowingly collect or maintain personal information about children under the age of 18.

Modifications

RAS may update this statement at any time by publishing an updated version here. You can access the most current version of this privacy statement at any time on this site.